

CLARK HILL

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September 18, 2020

***PRIVILEGED & CONFIDENTIAL
BY ELECTRONIC MAIL***

Mr. Michael Zoerhoff, Superintendent
Kentwood Public Schools
5820 Eastern Avenue SE
Kentwood, MI 49508

Re: Title IX Final Rule Training

Dear Mr. Zoerhoff:

This letter certifies that the individuals identified on the attached sheet (excluding Lori Bramble-Romeo and Ian Gibson), were present at a Title IX Final Rule training session on Tuesday, September 15, 2020. The training focused on the Final Rule changes to Title IX, which went into effect on **August 14, 2020**. The training covered the definition of “sexual harassment” in the Title IX Final Rule, the scope of the District’s educational program or activity, how to conduct an investigation under the District’s Title IX Grievance Procedure, requirements of the District’s Title IX Grievance Procedure, documents required during a Title IX investigation, and other equitable investigation and grievance procedure requirements, including avoiding prejudgment on the facts at issue, conflicts of interest and bias.

PLEASE NOTE: Administrators who will be involved in the Title IX Grievance Procedure (e.g. Title IX Coordinators, investigators, decision-makers, appeal decision-makers and informal resolution facilitators) **must** be trained under the Title IX Final Rule. If your District had Administrators who will be involved in this process, but were unable to attend the training, please note, they should be trained under the Title IX Final Rule, and that training should be documented and posted to your District’s website to ensure compliance with the Title IX Final Rule. Please contact our office if you require any follow-up training.

This letter and attached list should be kept in the FOIA Coordinator’s file and the Title IX Coordinator’s file, for FOIA and/or Office for Civil Rights requests related to Title IX training. The attached Title IX Final Rule Training PowerPoint must be posted on the District’s website to be in compliance with the Title IX Final Rule.

Mr. Michael Zoerhoff, Superintendent
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Thank you very much for providing this learning activity for the District and for inviting us to participate in it.

Sincerely,

CLARK HILL PLC



Marshall W. Grate

MWG:mjz
Enclosures

**KENTWOOD PUBLIC SCHOOLS
ADMINISTRATIVE COUNCIL MEMBERS
2020-2021**

September 15, 2020 ~ SIGN IN TITLE IX TRAINING

1. Omar Bakri	Principal, EKHS
2. Jason Bannister	Assistant Principal, EKHS
3. Jessee Bays	Dean of Elem Students/Discovery
4. Mark Bea	Principal, Endeavor
5. Todd Bell	Exec Dir. Fin & Business Operations
6. Lorenzo Bradshaw	Principal, Brookwood
7. Lori Bramble-Romeo	Director, Early Childhood
8. Blaine Brumels	Director, Athletics
9. Mary Campione	Principal, Bowen
10. Greg Cappiello	Assistant Principal, Pinewood
11. Angelia Coleman	Dean of Elem Students/Endeavor
12. Don Dahlquist	Principal, Crestwood
13. Michelle Downs	Principal, Townline
14. Blair Feldkamp	Principal, Discovery
15. Teresa Gatz	Principal, Challenger
16. Ian Gibson	Dean of Acad Affairs, Crossroads
17. Jamie Gordon	Exec. Dir. of Human Resources
18. Jenny Graham	Principal, Glenwood
19. Tim Hargis	Principal, Meadowlawn
20. Gary Harmon	Assistant Principal, EKHS
21. Jacquie Harris	Dean of Acad Affairs, Crestwood
22. Rick Hatfield	Principal, CSrds / Comm Education
23. Evan Hordyk	Exec. Dir. of Sec Education
24. Zsanara Hoskins	Dean of Elem Students/Explorer
25. Lindsay Kimbrough	Assistant Principal, EKHS
26. Andy Kolzow	Principal, Pinewood
27. Sara Larkin	Supervisor, Special Education
28. Dominic Lowe	Principal, EKFC
29. Justin Mathes	Principal, Valleywood
30. Sharon O'Donnoghue	Director, Special Education
31. Jeff Overkleeft	Principal, Southwood
32. Michael Pickard	Exec. Dir. Elem Educ
33. Jenin Shamali	Dean of AcadAffairs, Valleywood
34. Mo Shamali	Director, Child Nutrition Services
35. Chad Songer	Director, Safety
36. Carrie Tellerico	Principal, Explorer
37. Erika Vann	Assistant Principal, EKFC
38. Scott Vugteveen	Director of Technology
39. Michael Zoerhoff	Superintendent

Shirley Johnson